

## 2019-2020 Supplemental Pay

| POSITION  | FLAT RATE         | HOURLY RATE  |
|---|-------------------|--------------|
| <b>SUBSTITUTE EXTRA DUTY PAY</b>  |                   |              |
| Campus Administrator-Assistant Principal  | \$250.00          |              |
| Campus Administrator- Principal   | \$300.00          |              |
| Certified/Licensed Counselor  | \$230.00          |              |
| Non-Campus Administrator  | \$250.00          |              |
| Registered Nurse (Campus Substitute)  | \$95.00           |              |
| Licensed Vocational Nurse (Campus Substitute)   | \$60.00           |              |
| <b>ATHLETIC EVENT SUPPORT</b>   |                   |              |
| <b>Basketball</b>   |                   |              |
| Basketball-Tickets  | \$18.00/Game      |              |
| Basketball-Tickets (Middle School)  | \$15.00/Game      |              |
| Varsity Basketball-Clock and Book   | \$24.00/Game      |              |
| Varsity Basketball-Game Administrator (regular season or tournament)  | \$40.00/Game      |              |
| Basketball-Playoff Game Administrator (Campus; designated by Dir. of Athletics)                                     | \$75.00/Meet      |              |
| Basketball-Playoff Game Administrator (Field House Rental only; *designated by Dir. of Athletics)                   | \$150.00/Game     |              |
| <b>Baseball/Softball</b>  |                   |              |
| Baseball/Softball-Tickets   | \$24.00/Game      |              |
| Baseball/Softball-Clock Operator/Announcer (playoffs only)  | \$25.00/Game      |              |
| Varsity Baseball-Pitch Counter  | \$25.00/Game      |              |
| Baseball/Softball-Administrator/Field Prep (playoffs only; designated by Dir. of Athletics; FUSD neutral or rental) | \$75.00/Game      |              |
| <b>Football</b>   |                   |              |
| Varsity Football-Facility Administrator (designated by Director of Athletics)                                       | \$150.00/Game     |              |
| Varsity Football-Announcer  | \$50.00/Game      |              |
| Varsity Football-Spotter  | \$20.00/Game      |              |
| Varsity Football-Officials  | Varies            |              |
| Varsity Football-Clock Operator   | \$55.00/Game      |              |
| Varsity Football-Video Board Operator   | \$50.00/Game      |              |
| Varsity Football-Press Box Manager  | \$45.00/Game      |              |
| Varsity Football-Tickets  | \$40.00/Game      |              |
| Varsity Football-Banker   | \$15.00/Game      |              |
| Sub Varsity Football-Tickets  | \$18.00/Game      |              |
| Middle School Football-Tickets  | \$15.00/Game      |              |
| Pass-Gate Monitors  | \$55.00/Game      |              |
| Parking Coordinator/Supervisor  | \$65.00/Game      |              |
| Parking Attendant   | \$40.00/Game      |              |
| Crowd Control (Playoffs Only)   | \$40.00/Game      |              |
| <b>Soccer</b>   |                   |              |
| Soccer-Tickets  | \$18.00/Game      |              |
| Soccer-Tickets (Middle School)  | \$15.00/Game      |              |
| Soccer-Clock Operator (Playoffs Only)   | \$15.00/Game      |              |
| Soccer-Playoff Game Administrator (Campus; *designated by Dir. of Athletics)  | \$75.00/Game      |              |
| Soccer-Playoff Game Administrator (Stadium Rental only; *designated by Dir. of Athletics)                           | \$150.00/Game     |              |
| <b>Swim/Dive</b>  |                   |              |
| Aquatic Center-Administrator on Duty (Rental only)  |                   | \$25.00/Hour |
| Swim-Official (Invitational)  | \$60.00/Meet      |              |
| Swim-Official (Dual Meet)   | \$35.00/Meet      |              |
| Swim Meet-Tickets   | \$50.00/Meet      |              |
| Swim Meet-Life Guard  |                   | \$12.50/Hour |
| <b>Track/Cross Country</b>  |                   |              |
| Track Meet-Management Room Personnel (required training to operate Fully Automated Timing System)                   | \$50.00/Meet      |              |
| Track Meet-Tickets  | \$40.00/Meet      |              |
| Track Meet-Announcer  | \$30.00/Meet      |              |
| Track Meet-Starters (Non Coaches)   | \$70.00/Meet      |              |
| Track Meet-Multi-Timer Clock Operator   | \$15.00/Meet      |              |
| <b>Volleyball</b>   |                   |              |
| Volleyball-Tickets (including middle school)  | \$15.00/Game      |              |
| Varsity Volleyball-Clock and Book   | \$15.00/Game      |              |
| Varsity Volleyball-Game Administrator (regular season or tournament)  | \$40.00/Game      |              |
| <b>Miscellaneous/Other</b>  |                   |              |
| Cheer-Try Out Tabulator   | \$25.00/HS Campus |              |
| Athletic Trainer(Contract-will always be a professional employee)   |                   | \$25.00/Hour |

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| POSITION  | FLAT RATE             | HOURLY RATE         |
|---|-----------------------|---------------------|
| <b>CHILD NUTRITION</b>  |                       |                     |
| Child Nutrition Catering  |                       | Current Hourly Rate |
| Child Nutrition Training  |                       | Current Hourly Rate |
| Child Nutrition Concession  |                       | Current Hourly Rate |
| <b>PREK CENTRALIZED MULTILINGUAL REGISTRATION - MULTILINGUAL</b>  |                       |                     |
| Tester  |                       | \$22.00/Hour        |
| LPAC Campus Administrator   |                       | \$33.00/Hour        |
| LPAC ESL Teacher  |                       | \$28.00/Hour        |
| LPAC BIL LIT  |                       | \$28.00/Hour        |
| Greeter   |                       | \$14.00/Hour        |
| Floater   |                       | \$14.00/Hour        |
| Leads   |                       | \$35.00/Hour        |
| <b>MISC EXTRA DUTY PAY</b>  |                       |                     |
| Locker Checks   |                       | \$8.00              |
| Professional Mentorship (INVEST Program)  |                       | \$28.00             |
| Interpreter   |                       | \$30.00             |
| Police Security   |                       | Current Hourly Rate |
| Police Security Exempt  |                       | \$40.00             |
| Parenting/Instruction Students  |                       | Current Hourly Rate |
| <b>TUTORIALS</b>  |                       |                     |
| Certified General   |                       | \$28.00             |
| Certified Math/Science  |                       | \$28.00             |
| Avid Tutor  |                       | \$10.00             |
| <b>EVENING TUTORIALS</b>  |                       |                     |
| Tutoring  |                       | \$28.00             |
| Clerical Support  |                       | \$15.00             |
| <b>EXAM MONITOR/PROCTOR</b>   |                       |                     |
| Monitor/Proctor   |                       | \$22.00             |
| <b>EXTENDED SCHOOL YEAR</b>   |                       |                     |
| Special Ed Resource/Social Understanding Teachers   |                       | \$33.00             |
| Special Ed Program Teachers (Life Skills, ABC, PPCD, Adult ABD, ACAP, ATP, BIC)   |                       | \$35.00             |
| Evaluations (Diagnostician, LSSP, Speech Pathologist)   | \$300.00-\$600.00     |                     |
| Diagnostician, LSSP, Social Worker, SLP, OT, PT, VI, O&M, ADPE,<br>Special Ed Nurse (directly related services with children) |                       | \$45.00             |
| Paraprofessional for Resource/Social Understanding  |                       | \$16.00             |
| Paraprofessionals (Life Skills, ABC, PPCD, Adult ADC, ACAP, ATP, BIC)   |                       | \$19.00             |
| <b>PARAPROFESSIONAL</b>   |                       |                     |
| Paraprofessional currently employed with FBISD  |                       | Current Hourly Rate |
| Paraprofessional support level I (Admin Asst./Classroom Support)  |                       | \$14.00             |
| Paraprofessional level II (Executive Asst./Project Specialist Support)  |                       | \$18.00             |
| Teacher Center Clerks   |                       | \$12.00             |
| After School and Saturday Detention   |                       | \$12.00             |
| <b>PROFESSIONAL</b>   |                       |                     |
| Professional Exempt Employee (non-certified/special projects/confidential-related work)                                       |                       | \$22.00             |
| Professional Exempt Employee (IT-specialized technical/program training required)   |                       | \$30.00-\$50.00     |
| After school and Saturday Detention   |                       | \$22.00             |
| Certified Teacher-Professional Development Presenter  |                       | \$35.00             |
| Certified Teacher-Professional Development preparation (not to exceed 6 hours)  |                       | \$35.00             |
| Diagnostician, LSSP, Social Worker, SLP, OT, PT, VI, O&M, ADPE,   |                       | \$45.00             |
| Registered Nurse (Special Education, Severe Need)   |                       | \$28.00             |
| In-Home Trainer   |                       | \$40.00             |
| Intervention Specialist   |                       | \$28.00             |
| Intervention Specialist (Math, Science, Special Education)  |                       | \$30.00             |
| Title I Private School Teacher  |                       | \$40.00             |
| Campus Security/Hall Monitor  |                       | \$22.00             |
| <b>SPECIAL EDUCATION</b>  |                       |                     |
| Compensatory Services   |                       | \$40.00             |
| Evaluations (Diagnostician, LSSP, Speech Pathologist)   | \$300.00-\$600.00     |                     |
| Speech Private School   |                       | Current Hourly Rate |
| Speech Path Supervisor  | \$1,000.00/Semester   |                     |
| Student Assessment Report   |                       | Current Hourly Rate |
| Special Olympics  | \$1,000.00-\$1,300.00 |                     |

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| POSITION  | FLAT RATE           | HOURLY RATE         |
|---|---------------------|---------------------|
| <b>SUMMER SCHOOL</b>                                |                     |                     |
| Principal-Elementary                                | \$2,000.00          |                     |
| Principal-Middle School                             | \$4,600.00          |                     |
| Principal-High School                               | \$5,000.00          |                     |
| Teachers  |                     | \$33.00-\$35.00     |
| Counselor/Librarians                                |                     | \$33.00             |
| Nurse   |                     | \$37.00             |
| Licensed Vocational Nurse                           |                     | \$30.00             |
| ITS   |                     | \$33.00             |
| Interpreter   |                     | \$30.00             |
| Paraprofessional/Clerical                           |                     | \$14.00             |
| Instructional Aide                                  |                     | \$14.00             |
| Student Workers                                     |                     | \$8.00              |
| Parking Lot Attendants                              |                     | \$12.00             |
| <b>OTHER PROFESSIONAL DUTY</b>                      |                     |                     |
| Prep Classes  | \$300.00 (12 Hours) |                     |
| Literacy Even Start                                 |                     | \$25.00-\$28.00     |
| Literacy Even Start Child Care                      |                     | \$10.00             |
| Curriculum Writers                                  | \$500.00-\$3,000.00 |                     |
| Literacy Course                                     | Varies              |                     |
| Librarian   |                     | \$28.00             |
| CATE  |                     | Current Hourly Rate |
| <b>TRANSPORTATION FIELD TRIP</b>                    |                     |                     |
| Coach   |                     | \$20.00             |
| <b>TRANSPORTATION OTHER</b>                         |                     |                     |
| Certification (Annual)                              | \$75.00             |                     |
| Recertification (Annual)                            | \$30.00             |                     |
| NEO Training  | \$8.00              |                     |
| <b>SUMMER EXT. LEARNING</b>                         |                     |                     |
| Extended Learning Student Assistant Summer          |                     | \$8.00              |
| Extended Learning Group Leader Summer               |                     | \$14.00             |
| Extended Learning Assistant Site Coordinator Summer |                     | \$16.00             |
| Extended Learning Site Coordinator Summer           |                     | \$18.00             |
| Extended Learning Lead Site Coordinator Summer      |                     | \$23.00             |